

**Material fact notice
on resolutions passed by the Issuer's Board of Directors (Supervisory Council)**

1. General Information	
1.1. Issuer's full corporate name	Public Joint Stock Company "RBC"
1.2. Issuer's short corporate name	PJSC "RBC"
1.3. Issuer's location	Moscow
1.4. Issuer's primary state registration number (OGRN)	1057746899572
1.5. Issuer's TIN	7728547955
1.6. Issuer's unique code assigned by the registration authority	56413-N
1.7. Address of the website used by the Issuer to disclose information	http://www.e-disclosure.ru/portal/company.aspx?id=24832 http://rbcholding.ru/filings.shtml
1.8. Date of the event (material fact) about which the notice was drawn up (if applicable)	March 22, 2021
2. Contents of the notice	
<p>2.1. Quorum of the Issuer's Board of Directors (Supervisory Council) meeting: <i>Pursuant to Article 68 of the Federal Law No. 208-FZ "On Joint-Stock Companies," a quorum was reached, and the Company's Board of Directors is authorized to pass resolutions on all agenda items of the meeting. 7 out of 7 members of the Board of Directors participated in the Board of Directors' meeting.</i></p> <p>2.2. Results of voting on agenda items: <i>The vote of PJSC "RBC's" Board Member Nikolay Molibog, who is the General Director of PJSC "RBC," was not counted when determining voting results on the Board of Director's meeting agenda item No. 1:</i> Voted: FOR: Anna Tyushkevich, Dmitry Strashnov, Fulvio Conti, Boris Krasnovsky, Vadim Medvedev, Yuri Shumilov, a total of 6 votes. AGAINST: none; ABSTAINED: none. Total: FOR - 6 votes, AGAINST - none, ABSTAINED – none. <i>On agenda items No. 2, 3, 4, and 5:</i> Voted: FOR: Anna Tyushkevich, Dmitry Strashnov, Fulvio Conti, Nikolay Molibog, Boris Krasnovsky, Vadim Medvedev, Yuri Shumilov, a total of 7 votes. AGAINST: none; ABSTAINED: none. Total: FOR - 7 votes, AGAINST - none, ABSTAINED – none.</p> <p>2.3. Contents of the resolutions passed by the Issuer's Board of Directors <i>On agenda item No. 1:</i> 1. To approve the terms of the Supplementary Agreement to the Employment Agreement with PJSC "RBC's" General Director Nikolay Molibog as per the presented draft (Schedule No. 1 to these Minutes). 2. To authorize the Chairperson of PJSC "RBC's" Board of Directors, Anna Tyushkevich, to sign the approved version of the Supplementary Agreement to the Employment Agreement with PJSC "RBC's" General Director Nikolay Molibog on behalf of PJSC "RBC."</p> <p><i>On agenda item No. 2:</i> To approve the following resolutions passed by PJSC "RBC" as the sole member/shareholder:</p> <ul style="list-style-type: none"> • "To approve the terms of the Supplementary Agreement to the Employment Agreement with GMS LLC's General Director Nikolay Molibog according to the presented draft." • "To approve the terms of the Supplementary Agreement to the Employment Agreement with Technosoft LLC's General Director Alexander Kononenko according to the presented draft." • "To approve the terms of the Supplementary Agreement to the Employment Agreement with JSC "ROSBUSINESSCONSULTING's" General Director Nikolay Molibog according to the presented draft." <p><i>On agenda item No. 3:</i> 1. PJSC "RBC's" proxy to participate in the meeting of JSC "RBK Online's" Board of Directors and authorize the proxy to vote FOR on the agenda items:</p> <ul style="list-style-type: none"> • "On approval of the terms of the Supplementary Agreement to the Employment Agreement with JSC "RBK Online's" General Director," with the following wording of the resolution: "To approve the terms of the Supplementary Agreement to the Employment Agreement with JSC "RBK Online's" General Director Timofey Shcherbakov according to the presented draft." • "On adopting the resolution of JSC "RBK Online," the sole shareholder of JSC "RBC-TV," with the following wording of the resolution: "To approve the terms of the Supplementary Agreement to the Employment Agreement with JSC "RBC-TV's" General Director Nikolay Molibog according to the presented draft." • "On adopting the resolution of JSC "RBK Online," the sole member of BusinessPress LLC," with the following wording of the resolution: "To approve the terms of the Supplementary Agreement to the Employment Agreement with BusinessPress LLC's General Director Timofey Shcherbakov according to the presented draft." <p>2. To approve that a representative of PJSC "RBC" votes "FOR" on the following agenda item of the extraordinary General Meeting of JSC "Public Library" as its shareholder held on March 5, 2021: "On approval of the terms of the Supplementary Agreement to the Employment Agreement with JSC "Public Library's" General Director,"</p>	

with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with JSC "Public Library’s” General Director Dmitry Kharitonov according to the presented draft.”

On agenda item No. 4:

To approve PJSC "RBC's" vote “FOR” on adopting a resolution by the sole member of PJSC "RBC's" subsidiaries — “Hostcomm” LLC and "SpaceWeb" LLC, in which PJSC "RBC" holds indirectly more than 2% (two percent) of the authorized capital:

- RU-CENTER Group LLC, the sole member of “Hostcomm” LLC, with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with “Hostcomm” LLC’s General Director Igor Selivanov according to the presented draft;”
- RU-CENTER Group LLC, the sole member of "SpaceWeb" LLC, with the following wording of the resolution: "1. "Effective from March 4, 2021, to elect Alexander Shpagin General Director of "SpaceWeb" LLC for a three-year term.
2. To approve the terms of the Employment Agreement with the General Director of "SpaceWeb" LLC Alexander Shpagin as per the presented draft and to determine the amount of remuneration, bonuses, and compensations payable to the General Director of "SpaceWeb" LLC Alexander Shpagin as per the terms of his Employment Agreement;”

and a resolution by the sole shareholder of PJSC "RBC's" subsidiary — JSC "RU-CENTER" – in which PJSC "RBC" holds indirectly more than 2% (two percent) of voting shares.

- RU-CENTER Group LLC, the sole shareholder of JSC "RU-CENTER," with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with JSC "RU-CENTER’s" General Director Nikolay Molibog according to the presented draft.”

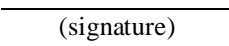
On agenda item No. 5:

To approve PJSC "RBC's" vote “FOR” at the extraordinary General Meeting of members of PJSC "RBC's" subsidiaries:

- RU-CENTER Group LLC, in which PJSC “RBC” holds indirectly more than 2% (two percent) participatory interest of the authorized capital:
On the agenda item “On approval of the terms of the Supplementary Agreement to the Employment Agreement with RU-CENTER Group LLC’s General Director,
with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with RU-CENTER Group LLC’s General Director Ekaterina Kruglova according to the presented draft;”
- "Registrar R01" LLC, in which PJSC “RBC” holds indirectly more than 2% (two percent) participatory interest of the authorized capital:
On the agenda item “On approval of the terms of the Supplementary Agreement to the Employment Agreement with "Registrar R01" LLC’s General Director,
with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with "Registrar R01" LLC’s General Director Alexander Zhgut according to the presented draft;”
- Loveplanet LLC, in which PJSC “RBC” holds indirectly more than 2% (two percent) participatory interest of the authorized capital:
On the agenda item “On approval of the terms of the Supplementary Agreement to the Employment Agreement with Loveplanet LLC’s General Director,
with the following wording of the resolution: “To approve the terms of the Supplementary Agreement to the Employment Agreement with Loveplanet LLC’s General Director Maxim Khramov according to the presented draft.”

2.4. The date of the meeting of the Issuer’s Board of Directors (Supervisory Council) at which the respective resolutions were passed: **March 19, 2021.**

2.5. The date on which the minutes of the Issuer’s Board of Directors (Supervisory Council) were taken and the number of the minutes: **Minutes No. 169 dated 22.03.2021.**

3. Signature		
3.1. General Director	 _____ (signature)	Nikolay Molibog
3.2. Date	March 22, 20 21	Seal