

**Information about a candidate for the Board of Directors of  
RBC**

Name, surname	Sergey Lavrukhin
Date of birth	May 16, 1971
Education	The State University of Management
Work experience over the last five years	2006 – 2006, Deputy CEO and CFO of Publishing House Prof-Media Management. 2006 – 2007, Executive Director of television channel 2x2. 2007 – 2007, Executive Director of ADV Marketing. 2009 – 2010, Managing Director of Empirika. 2010 – present time, CEO of Empirika. 2007 – present time, Executive Director of ONEXIM Group.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	2010 – present time, CEO of Empirika. Since 2010, Chairman of RBC Board of Directors
The candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC OJSC**

name, surname	Alexander Morgulchik
date of birth	April 24, 1970
education	Plekhanov Russian Academy of Economics
work experience over the last five years	1998-2005, MEGAKOR LLC, General Director 2007-2009, AMB Bank OJSC, member of the Supervisory Board 2010 – to date, IPK Media Production LLC, First Deputy General Director for Investments 2010 – to date, Yuzhny Region LLC, member of the Board of Directors 2010 – to date, Yuzhny Region – Telecommunications LLC, member of the Board of Directors 2010 – to date, RBC Information Systems OJSC, member of the Board of Directors 2010 – to date, RBC OJSC, member of the Board of Directors
record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	Member of RBC OJSC Board of Directors since 2010
candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC**

Name, surname	Christophe François Charlier
Date of birth	April 24, 1972
Education	Graduated cum laude from the finance department of Wharton School and received a BA in International Relations from the College of Arts & Sciences of the University of Pennsylvania in 1994.
Work experience over the last five years	2002 – 2004, Director of Strategic Development and M&A at Norilsk Nickel 2008 – 2009, Deputy CEO of ONEXIM Group Management Limited 2009 – present time, Deputy CEO of ONEXIM Group
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	Since 2007, member of the Board of Directors of Ecometals Limited. Since 2009, member of the Board of Directors of Renaissance Financial Holdings Limited. Since 2009, chairman of the Board of Directors of Optogan. Since 2009, member of the Board of Directors of Quadra-generating company. Since 2009, member of the Board of Directors of Clean Wave Technologies, Inc. Since 2010, chairman of the Board of Directors of Brooklyn Basketball Holdings, LLC. Since 2010, member of the Board of Directors of Brooklyn Arena, LLC. Since 2010, member of the Supervisory Board of Rusal Global Management BV. Since 2010, member of the Board of Directors of RBC. Since 2010, member of the Board of Directors of Profotech.
The candidate's written consent	available

**Information about a candidate for the Board of  
Directors of RBC**

Name, surname	Ekaterina Salnikova
Date of birth	July 14, 1957
Education	Graduated from the Sergo Ordzhonikidze Moscow Management Institute with a degree in management organization in 1979 and the Russian Academy of Public Administration under the President of the Russian Federation with a PhD in jurisprudence in 1997.
Work experience over the last five years	1998 – 2007, CEO of Universalinvest. 1998 – 2005, Corporate Management Director of Interros holding. 2005 – 2007, Deputy CFO for Corporate Management (Corporate Management Director) of Interros holding. Since 2007, Deputy CFO of ONEXIM Group.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	Since 2006 member, since December 9, 2010, Chairman of Polyus Gold Board of Directors. Since 2008, member of the Board of Directors of Insurance Company Soglassye. Since 2008, member of the Board of Directors of Quadra-generating company. Since 2008, member of the Board of Directors of Open Investments. Since 2010, member of the Board of Directors of RBC.
The candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC**

Name, surname	Valery Senko
Date of birth	July 6, 1979
Education	Graduated from the Moscow State Institute of International Affairs with a degree in finance in 2001
Work experience over the last five years	2005-2006, manager of International Project Department of CEO staff at Norilsk Nickel. 2006-2006, manager of International Project Department at Norilsk Nickel. 2007 – present time, Director for Investments at ONEXIM Group.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	Since 2008, member of the Board of Directors of Insurance Company Soglassye. Since 2008, member of the Board of Directors of Open Investments. Since 2010, member of the Board of Directors of RBC. Since 2010, member of the Board of Directors of Optogan. Since 2010, member of the Board of Directors of RUSAL America Corp.
The candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC**

Name, surname	Vladimir Pakhomov
Date of birth	June 3, 1979
Education	Graduated from the Moscow State Institute of International Affairs in 2001 with a degree in economics
Work experience over the last five years	2005-2007, Vice President of ACG Finance Limited representative office. 2007 – 2010, Director for Investments of ONEXIM Group
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	Since 2008, member of the Board of Directors of Quadra-generating company. Since 2010, member of the Board of Directors of Renaissance Financial Holdings Limited. Since 2010, member of RBC Board of Directors
The candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC**

Name, surname	Anton Kiryukhin
Date of birth	May 5, 1979
Education	Finance Academy under the Government of the Russian Federation, CFA certification
Work experience over the last five years	2004 – 2006, Senior Expert of Capital Market Division of Investment Banking Department at MDM Bank. 2006 – 2007, Deputy Head of Capital Market Division of Investment Banking Department at MDM Bank. 2007 – 2009, Head of Capital Market Division of Investment Banking Department at MDM Bank. 2009 – 2010, Deputy Head of Investment Banking Department at MDM Bank. 2010 – present time, Head of Investment Banking and Financing Department at MDM Bank
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate holds the respective position)	member of RBC Board of Directors since 2010
The candidate's written consent	available

**Information about a candidate for the Board of Directors of  
RBC OJSC**

name, surname	Michael Hammond
date of birth	June 7, 1959
Education	University of Rochester, U.S.
work experience over the last five years	2002 – to date, City Capital Corporation Limited, partner 2009 – to date, RBC Information Systems OJSC, member of the Board of Directors 2010 – to date, RBC OJSC, member of the Board of Directors
record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	Member of RBC OJSC Board of Directors since 2010
candidate's written consent	available



**Information about a candidate for the Board of Directors of  
RBC OJSC**

name, surname	Neil Osborn
date of birth	October 24, 1949
Education	Worcester College, Oxford, MA Modern History
work experience over the last five years	1983-to date, Euromoney Institutional Investor PLC, member of the Board of Directors 1983-to date, Euromoney Institutional Investor PLC, Managing Director 2009 – to date, RBC Information Systems OJSC, member of the Board of Directors 2010 – to date, RBC OJSC, member of the Board of Directors
record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	Member of RBC OJSC Board of Directors since 2010
candidate's written consent	available