Name, surname	Valery Senko
Date of birth	July 6, 1979
Education	Graduated from the Moscow State Institute of International Affairs with a degree in finance in 2001
Work experience over the last five years	2007 – to date, ONEXIM Group, Director for Investments.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	Since 2008, member of the Board of Directors of Insurance Company Soglasie LLC.  Since 2008, member of the Board of Directors of Open Investments OJSC.  Since 2010, member of the Board of Directors of RBC OJSC.  Since 2011, member of the Board of Directors of Yo-Auto Limited Liability Company.  Since 2012, member of the Board of Directors of Renaissance Capital LLC.
Candidate's written consent	available

Name, surname	Sergey Lavrukhin
Date of birth	May 16, 1971
Education	The State University of Management
Work experience over the	2006 – 2006, Deputy CEO and CFO of Publishing House
last five years	Prof-Media Management.
	2006 – 2007, Executive Director of television channel 2x2.
	2007 – 2007, Executive Director of ADV Marketing.
	2009 – 2010, Managing Director of Empirika.
	2010 – to date, CEO of Empirika.
	2010 – to date, Executive Director of ONEXIM Group, part-
	time position.
	2011 – 2012, Zhivi Media Group LLC, General Director.
	2012 – 2013, CEO of RBC OJSC
D 1 C	2013 – to date, Executive Director, ONEXIM Group.
Record of economic	Never convicted
offences and crimes against the government	
Number of RBC OJSC shares	Owns no shares
owned by the candidate	Owns no shares
Positions held by the candidate	2010 – 2012 Chairman, 2012 – to date, member of the Board
in management bodies of other	of Directors of RBC OJSC.
_	of Directors of Ribe Office.
companies (full name of	
companies and date since when	
the candidate has held the	
respective position)	
Can di data?a assista na as	
Candidate's written consent	available

Name, surname	Ekaterina Salnikova
Date of birth	July 14, 1957
Education	Graduated from the Moscow Management Institute with a degree in management organization in 1979 and the Russian Academy of Public Administration under the President of the Russian Federation with a PhD in jurisprudence in 1997.
Work experience over the last five years	Since 2007, Deputy CFO of ONEXIM Group.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	owns no shares  Since 2008, member of the Board of Directors of Insurance Company Soglasie LLC. Since 2008, member of the Board of Directors of Quadragenerating company OJSC. Since 2008, member of the Board of Directors of Open Investments OJSC. Since 2010, member of the Board of Directors of RBC OJSC. Since 2011, member of the Board of Directors of Yo-Auto Limited Liability Company.
Candidate's written consent	available

Name, surname	Christophe François Charlier
Date of birth	April 24, 1972
Education	Graduated cum laude from the finance department of
	Wharton School and received a BA in International
	Relations from the College of Arts & Sciences of the
	University of Pennsylvania in 1994.
Work experience over the	2008 – 2009, Deputy CEO of ONEXIM Group Management
last five years	Limited (BVI).
	2009 – to date, Deputy CEO of ONEXIM Group.
Record of economic	
offences and crimes against	Never convicted
the government	
Number of RBC OJSC shares	owns no shares
owned by the candidate	Owns no snares
Positions held by the candidate	Since 2009, member of the Board of Directors of
in management bodies of other	Renaissance Financial Holdings Limited.
companies (full name of companies and date since when	Since 2009, member of the Board of Directors of Quadra-
	generating company.
the candidate has held the	Since 2010, chairman of the Board of Directors of Brooklyn Basketball Holdings, LLC.
respective position)	Since 2010, member of the Board of Directors of Brooklyn
	Arena, LLC.
	Since 2009, member of the Supervisory Board of Rusal
	Global Management BV.
	Since 2010, member of the Board of Directors of RBC.
	Since 2012, member of the Board of Directors of
	RENAISSANCE CAPITAL INVESTMENTS LIMITED. Since 2012, member of the Board of Directors of
	UKRAINIAN AGRARIAN INVESTMENTS S.A.
	Since 2012, member of the Board of Directors of United
	Company Rusal Plc
	Since 2012, Chairman of the Board of Directors of
	Commercial Bank Renaissance Capital LLC
Candidate's written consent	available

Name, surname	Pavel Danilov
Date of birth	May 8, 1982
Education	Higher, MA in Economy, New Economic School
Work experience over	June 2007 – December 2008, Barclays Capital, London, Analyst.
the last five years	January 2009 – June 2011, Barclays Capital LLC, Junior Vice
	President.
	June 2011 – January 2013, ONEXIM Group, investment manager.
	January 2013 – to date, ONEXIM Group, Deputy Investment Director
Record of economic	
offences and crimes	Never convicted
against the	
government	
Number of RBC OJSC	
shares owned by the	owns no shares
candidate	
Positions held by the	Member of the Board of Directors of OptoganOy.
candidate in	Member of the Board of Directors of Profotech.
management bodies of	Member of the Board of Directors of Quadra OJSC.
other companies (full	Member of the Board of Directors of OPTOGAN CJSC.
name of companies and	
date since when the	
candidate has held the	
respective position)	
1 · · · · · · · · · · · · · · · · · · ·	
Candidate's written	available
consent	

Neil Osborn
October 24, 1949
Worcester College, Oxford, MA Modern History
1983 - to date, Euromoney Institutional Investor PLC, Managing
Director.
2009 – 2011, RBC Information Systems, member of the Board of Directors.
Never convicted
Owns no shares
Since 1983 – to date, Euromoney Institutional Investor PLC, member
of the Board of Directors.
Since 2010 – to date, RBC OJSC, member of the Board of Directors.
available

Name, surname	Derk Sauer
Date of birth	October 31, 1952
Education	Gymnasium Amstelveen, Trinity College Dublin
Work experience over	United Press LLC:
the last five years	January— April 2008, deputy head for International Relations and development 2008-2010, head of International Relations and Development Department 2010-2013, Consultant for publishing house, editorial offices of newspapers and magazines  September — December 2011, Commercial Director 2012-2013, RBC OJSC, President 2013-2014, RBC OJSC, General Director 2014 — to date, RBC OJSC, President
Record of economic	Never convicted
offences and crimes	210102 002212000
against the	
government	
Number of RBC OJSC	Owns no shares
shares owned by the	
candidate	
Positions held by the	2007-2013 - Sanoma Independent Media, Chairman of the Supervisory
candidate in	Board.
management bodies of	200-2013 - Vedomosti JV, member of the Board of Directors.
other companies (full	NRC Media Netherlands, member of the Board of Directors.
name of companies and	
date since when the	
candidate has held the	
respective position)	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Candidate's written	available
consent	

Name, surname	Yelena Myasnikova
Date of birth	July 10, 1957
Education	higher, Moscow State University, germanist
Work experience over	Sanoma Independent Media:
the last five years	April 2005 – June 2008, Fashion Press LLC, CEO, editor-in-chief of
	Cosmo projects.
	June 2008 – October 2012, CEO of Sanoma Independent Media.
Record of economic	Never convicted
offences and crimes	
against the	
government	
Number of RBC OJSC	Owns no shares
shares owned by the	
candidate	
Positions held by the	
candidate in	Since 2012, RBC OJSC, member of the Board of Directors
management bodies of	Since 2013, RBC OJSC, member of the Executive Board
other companies (full	
name of companies and	
date since when the	
candidate has held the	
respective position)	
r	
Candidate's written	available
consent	

Name, surname	Nikolay Molibog
Date of birth	July 16, 1975
Education	Higher. Novosibirsk State Technical University.
Work experience over	2009 – 2010, Afisha Company LLC, General Director
the last five years	2010 – 2013, Rambler Internet Holding LLC, General Director
	2013 – 2014, RBC OJSC, Deputy General Director
	2013 – to date, RBC Media LLC, General Director 2013 – to date, Publishing House LLC, General Director
	2013 – to date, Publishing House LLC, General Director 2013 – to date, ROSBUSINESSCONSULTING CJSC, General Director
	2014 – to date, RBC OJSC, General Director
Record of economic	Never convicted
offences and crimes	
against the	
government	
Number of RBC OJSC	Owns no shares
shares owned by the	
candidate	
Positions held by the	Since 2013, RBC OJSC, member of the Executive Board
candidate in	
management bodies of	
other companies (full	
name of companies and	
date since when the	
candidate has held the	
respective position)	
Candidate's written	available
consent	

Name, surname	Sergey Podsypanin
Date of birth	July 25, 1970
Education	Moscow State University, law degree, 1992; Moscow State University, master's degree in law, 1993; Russian Presidential Academy of National Economy and Public Administration, 2002.
Work experience over the last five years	1998-2007 – Monetary Financial Company, General Director; 2004-2006 –First OVK Bank, Director of Legal Department; 2006-2008 – Agros APK, Deputy General Director; 2008-present – Onexim Group, Director of Legal Department.
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	2008 – to date, member of the Board of Directors of Quadra Power Generation Open Joint-Stock Company; Since 2013, RBC OJSC, member of the Board of Directors.
Candidate's written consent	available

Name, surname	Alexander Lyubimov
Date of birth	June 23, 1962
Education	Higher. Moscow State Institute for International Relations of the Ministry of Foreign Affairs (MGIMO)
Work experience over the last five years	2007-2011 – State Television Company ROSSIA TV, a subsidiary of All-Russia State Television and Radio Broadcasting Company (VGTRK), First Deputy Director of the subsidiary 2011 – to date, RBC TV CJSC, General Director
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	Owns no shares
Positions held by the candidate in management bodies of other companies (full name of companies and date since when the candidate has held the respective position)	2013 – to date, RBC OJSC, member of the Executive Board
Candidate's written consent	available

Name, surname	Sergey Ivashkovsky
Date of birth	October 23, 1982
Education	State University – Higher School of Economics, Department of Economics, MA, 2006.
Work experience over the last five years	2006 – 2009, Prosperity Capital, Director; 2009 – 2012, East Capital International AB, Director; 2012 – to date, First Client Bank LLC, advisor to Chairman of the Executive Board. 2013 – to date, Rusnano OJSC, Investment Director
Record of economic offences and crimes against the government	Never convicted
Number of RBC OJSC shares owned by the candidate	54,300
Positions held by the candidate in management bodies of	no
other companies (full name of companies and date since when the candidate has held the respective position)	
Candidate's written consent	available